

EMPLOYEE POWER

For the attention of all employees

Who are subjected to
compulsory piped music

Don't put up with it.

Act Now.

According to the Disability Discrimination Act an employer has to make adjustments, by law, for the disabled person. If you are an employee, for example, you might try to get your employer to agree that you are covered by this act since you cannot tolerate music of any kind at work. Your problem may be that you have a phobia about muzak or that it is making you stressed or depressed (this might be covered by the mental health section of the Act), or you are hearing impaired and muzak therefore creates an aversive workplace and reduces your productivity and performance considerably.

Thank you for your attention. This message comes to you courtesy of <http://nomuzak.co.uk/>

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It might be that you would have a case for compensation under the Disability Discrimination Act. If muzak is installed in your workplace and you have to leave, clearly stating that you were forced to leave because you were unable to tolerate the muzak, this would be Constructive Dismissal and the employer could be liable for compensation. In this situation you should, either through your union or in some other way (e.g., through a local Citizens' Advice Bureau), obtain legal advice on whether the harmful effects you have suffered could be the subject of a claim for damages. A solicitor may be willing to take your claim on a 'no-win, no fee' basis.

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